

## **TEAM WORKSHOP**

# The Why & How of Open Conversations at Work

www.openconversation.ch





High-trust, open companies report:

50% higher productivity
74% less stress & 40% less burnout
76% more engagement

[source: HBR]

Schedule your 3-hour team workshop now:

INFO@OPENCONVERSATION.CH

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YOUR GUIDES:



#### Laurence Kozera

Psychological Safety Consultant

- Former Google Global Partnerships
- Intercultural Management & Interpretation
- Interpersonal dynamics expert



### Arjanna van der Plas

Leadership coach

- Former UC Berkeley
- Engineer-turned-leadership coach
- Intrapersonal dynamics expert

# AFTER THIS WORKSHOP, YOU WILL

- Know better how to spot & address the elephant in the room;
- Increase team engagement, quality of collaboration and overall joy;
- Have co-created a set of ground rules that <u>everybody</u> feels good about.

### OUR HAPPY COACHING & CONSULTING CLIENTS INCLUDE:

\*Eye-opening keynote\*

\*Your coaching resulted in huge positive changes\*

\*Best event I've attended since moving to Switzerland\*















### THE WORKSHOP IN MORE DETAIL

#### You want:

- To cultivate a more open and inclusive work environment, where <u>ideas flow freely and</u>
   collaboration thrives;
- To gain a deeper understanding of the significance of open conversations and their impact on <u>employee engagement, trust, and innovation.</u>

#### You are:

• A team leader, manager, or an individual contributor looking for <u>eye-opening insights</u> and <u>practical strategies</u> to foster a culture of <u>open dialogue</u> within your organization.

### You bring:

- Curiosity, eagerness to learn, and a genuine desire to <u>create positive change for your team;</u>
- Your unique perspectives, experiences, and challenges.

#### You will learn:

- The "why" behind open conversations—how they foster trust, collaboration, and well-being;
- The "how" of initiating and sustaining open conversations, even in difficult or sensitive situations;
- Active <u>listening skills</u>, effective <u>conflict resolution</u> strategies, and the art of constructive <u>feedback</u>;
- Emotional intelligence skills, and how to foster <u>cultural diversity</u> for better open conversations;
- By the end of the workshop, you will leave equipped with <u>actionable strategies</u>, <u>real-life case</u> studies, and <u>personalized next steps</u> to implement open conversations in your workplace. Prepare to transform your communication skills and become a catalyst for positive change!

Book a <u>"The Why & How of Open Conversations at Work" workshop</u> with us, and embark on a journey towards building a more inclusive, collaborative, and innovative workplace.

Are you ready to transform your workplace for the better?

